



Memorandum

TO: Robert Adams, Superintendent

FROM: Jennifer Parra
Director of Human Resources

DATE: March 1, 2023

RE: District Proposal for CSEA Negotiations

Please present to the Redding School District Board of Trustees, at their March 14, 2023 board meeting, the District's request to negotiate the following for the 2023-24 school year.

Compensation

- The District proposes adding language to the collective bargaining unit agreement defining step movement

Article 11.3 – Holidays on Saturday or Sunday

- The District proposes correction to the number sequence of the article

Article 18.14 – Longevity

- The District proposes revision of the article in regards to timing of the payment of the longevity stipend.

cc: Charles Harlow, CSEA President